ANNUAL REPORT

20 Years of Achieving Positive Change

COMMUNITY FOUNDATION of Northeast Alabama
Our Vision
We aspire to be recognized as northeast Alabama’s trusted philanthropic leader that champions thriving communities and improves lives through collaborative partnerships.

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MISSION STATEMENT
Our mission is to achieve positive change through the generosity of donors, now and for generations to come.

Our Values
• Donor Intent
• Community Trust
• Accountability
• Transparency
• Collaboration
• Inclusiveness
• Integrity
• Excellence
This Annual Report celebrates 20 years of the Community Foundation of Northeast Alabama (CFNEA), which was established in 1999 with a single fund of $13 million from the Stringfellow Memorial Health Trust. Since that time the Community Foundation has grown to a family of funds that serve as a permanent endowment for the benefit of residents in northeast Alabama. The Community Foundation focuses on three key areas: effective donor philanthropy, impactful grant making, and collaborative community partnerships.

In 1920 Susie Parker Stringfellow penned her will to make a gift that would change the lives of residents in northeast Alabama forever. Through Susie’s planned gift, millions of individuals have benefited through the provision of quality healthcare services and support to not-for-profit organizations. Grant awards have provided health and well-being through: feeding programs, vision screenings, dental programs, physical fitness, free health clinics, health education, and prescription drug assistance.

What began as one person’s charitable legacy—to provide a hospital for her community—has grown into a philanthropic endeavor attracting thousands of other like-minded individuals who also care about their communities. Stringfellow Memorial Hospital has existed in Calhoun County for over 80 years and cared for millions of people. To this day the hospital remains a valuable asset for our community, both as a healthcare provider and employer.

At the Community Foundation of Northeast Alabama, we provide the knowledge and tools donors need to assist them in reaching their charitable giving goals while also helping them meet their estate planning and wealth management goals. Our mission is primarily carried out through charitable gift planning, administering component funds, making broad-based grant and scholarship distributions to support discernable community needs, maintaining accountability to the community, and serving as the communities’ partner in convening, collaborating and connecting.
CELEBRATING 20 YEARS IN A BIG WAY

Just over a year ago, CFNEA desired to celebrate its 20th Anniversary in a BIG way. Several ideas were discussed by trustees and staff. One great idea began to take shape and they said, “What better way to celebrate than by offering a unique grant opportunity to the communities in the region served by CFNEA.” Thus, the BIG IDEA Grant was established.

The BIG IDEA Grant challenged not-for-profit organizations throughout the region to submit a video application showcasing their BIG IDEA for their organization or community. The prize was BIG too - $20,000 - 1st place; $2,000 - 2nd place; $200 - 3rd place and $20 - Honorable Mentions. Twenty-one not-for-profit organizations rose to the challenge. A committee of volunteer reviewers selected the winners.

The BIG IDEA Grant Reveal was held at the Oxford Performing Arts Center in Oxford, Alabama on Friday, November 1, 2019 at 7:30 p.m. Not-for-profit organizations' staff, volunteers, friends, and community members gathered in the theatre with free popcorn and soft drinks to see the videos and share in the excitement as the winners were announced. The BIG winners were:

1ST PRIZE
Mentone Educational Resources Foundation
“Pathways to Community” – building an interactive exercise and art park.
**2ND PRIZE**

Hiztorical Vision Productions “Documenting the History of Hobson City” – creating a documentary film about the history of Hobson City.

**3RD PRIZE**

CEPA Management “Spotlight Program” – taking theatre to St. Clair County Schools.

**HONORABLE MENTION**

- **Talladega College**
  “Hale Woodruff Conversation Village”

- **Boys & Girls Clubs of Gadsden/Etowah County**
  “Media Production Program for Students”

- **Ft. Payne Main Street**
  “Electric Vehicle Charging Stations”

- **Anniston Museum of Natural History**
  “Recycle Your World”

- **SAFE**
  “Workforce Ready on the Go!”

- **Samson’s Strength Sustainable Veterans Project**
  “Transitional Homes for Veterans”

- **Gadsden State Community College**
  “Cardinal Catalyst”

Just as the event was ending and all awards were made, CFNEA President and CEO, Jennifer S. Maddox, announced a surprise ending that had guests on pins and needles. The program of one of the Honorable Mention organizations struck a chord with the Daniel Foundation of Alabama and the Caring Foundation of Blue Cross Blue Shield of Alabama. So much so, they stepped in and made a second First Prize available.

**SECOND 1ST PRIZE**

JSU Foundation “Breathe Easier” – creating a 4- to 6-week in-home exercise and education program for individuals with COPD.

See all the videos submitted on our website: [www.yourcommunityfirst.org/big-idea-grant-winners-amp-videos/](http://www.yourcommunityfirst.org/big-idea-grant-winners-amp-videos/) and follow their progress on our Facebook page.
THE ANVIL SOCIETY

In 1833, the Snow and Simmons families settled in what we know today as the City of Oxford. They soon discovered an abundance of iron ore, which resulted in the establishment of the Cane Creek Furnace at Morrisville in 1840. Mining and refining the ore expanded with the construction in 1862 of the Oxford Furnace and Ohatchee’s Janney Iron Furnace in 1863. When Samuel Noble and business partner, General Daniel Tyler visited Calhoun County in 1872, they formed the Woodstock Iron Company and founded the City of Anniston.

With this heritage in mind, the Community Foundation of Northeast Alabama formally established The Anvil Society, a legacy program that honors individuals or families who help shape and forge a stronger future for our community. Membership in The Anvil Society is perpetual and recognizes those who have arranged a planned gift to the Community Foundation through a will, trust or assignment of a contract.

Once a gift has been established, the name of donor is placed on a column in the lobby of the Community Foundation. Atop the column is an Anvil with the word “Future” stamped on it. To date, 65 planned gifts have been made. Between October 1, 2018 – September 30, 2019, the Anvil Society welcomed six new members: Mary Ammons, Ghanshyam "Gee" Patel, Al and Anne Shumaker, Anna L. Berry and Robert B. Smith.

The following individuals have made a commitment to help forge a stronger future for our region through their generosity:

PLANNED GIFTS
Anonymous Donors (4)
Mary R. Ammons
Gloria K. Bennett
Carver Boynton
Lindie K. Brown
Mack & Rebecca Burt
Wayne & Nicki Carmello-Harper
George A. & Anne S. Carruth
Reverend & Mrs. Robert Childers
Elizabeth S. Colyer
Anthony & Salena Cook
Elaine Edmondson
Joseph B. Freeman
Forrest & Joyce French
Tommie J. Goggans III
Chris & Virginia Hopkins
Janice T. Hudson
Betty Hill Jackson
Mr. & Mrs. Robert L. Jackson
Mary Elizabeth Johnson
Dr. Theresa Kisor
Dr. Jerry L. & Judy M. Klug
Dr. Martha G. Lavender
Jennifer S. Maddox
Dr. Martha Merrill
Newman R. "Rod" Nowlin Jr.
Nanda & Ghanshyam "Gee" Patel
Jean H. Perley
Jean L. Phillips
Greg & Cheryl Potts
Thomas S. Potts Jr.
Bevely Alison Ritch
Dr. Brenda Roberts
J. Mitchell Rogers
Al & Anne Shumaker
Robert B. Smith
Wes & Cheri Smith
Esta G. Spector
Warren L. Spector
Mark Stevens
James Walker Swift
Jewell A. Tarnow
Dr. & Mrs. Arthur F. Toole III
Dortha Glenn Travis
Anita Genevieve Turpin
Susan Waldron
Scott & Jaime Ward
Ben Weaver

PLANNED GIFTS AT WORK
Mary S. Bernhard
S. David Boozer
Edward Crutcher
Bobby Edmondson
Karan Lee Evans
Elizabeth G. Freeman
Farley Moody Galbraith
Mrs. Stanton B. Ingram
Harland C. Jones
L. R. & Jean Jordan
Dr. William Howard
& Jessie Aiken Hodges Kryder
Dr. Gertrude C. Luther
Marie T. Rayfield
Mr. & Mrs. George B. Ritch Jr.
Mr. & Mrs. Andrew J. Saks
Oleta B. Spearman
Daniel E. Spector
H. T. & Terrell Stanford
Susie Parker Stringfellow
Ralph Edward Wade
“I planned my first estate gift more than 20 years ago. Times have changed and so have many aspects of my life. I’ve changed my mind several times and my philanthropy has evolved. My husband and I just finished our last (I hope!) estate plan and the number of philanthropic gifts has increased over time. We plan to leave our home and contents to the Community Foundation of Northeast Alabama to create two endowed funds: 1) the Stevens Fund for Public Television; and 2) the Maddox Community Fund (unrestricted). I encourage everyone to get started creating their charitable legacy. I’d love to help you be remembered for your generosity.”

– Jennifer S. Maddox, President & CEO

BRIDGE BUILDERS

Each year the Community Foundation Board of Trustees proudly awards the Bridge Builder Certificate to professional advisors who have partnered with us in connecting donor generosity with community needs. The canvas, on display at the Community Foundation, bears the signatures of each Bridge Builder.

2014
Rodney Gibson - CPA
Christopher M. Hopkins - Attorney
James M. Campbell - Attorney
Sara Robinson Higgins - Attorney
William A. Julian - CPA
John W. Owens - CPA
George D. Robinson - Attorney

2015
None recognized

2016
Charles C. Turner - Attorney
Albert L. Shumaker - Attorney
William E. Hereford - Attorney

2017
Roger Killian - Attorney
Tina Roberts - Attorney
Forrest French - Realtor
Morgan Lavender - Insurance Representative

2018
The Honorable Randall L. Cole - Attorney
The Honorable Brenda S. Stedham - Attorney

2019
The Honorable John Rochester - Attorney
Mollie Seymour - Trust Advisor
Wallace Lyons - CPA
Nathan Turley - Investment Advisor
NEW FUNDS ESTABLISHED - OCTOBER 1, 2018 - SEPTEMBER 30, 2019

Al and Anne Shumaker Charitable Gift Annuity – in support of a Community Foundation-approved charitable project or program.

Big Brothers Big Sisters of Northeast Alabama Fund – to provide unrestricted support to Big Brothers Big Sisters of Northeast Alabama.

Cospier Borstorff Family Fund – to support recommendations for distributions to various charitable needs within the region served by the Community Foundation.

Melanie and Todd Edmondson Memorial Fund – to support the Oxford Performing Arts Center.

Family Savings Credit Union Scholarship Fund – to provide scholarship awards to students in the areas served by the Family Savings Credit Union. It includes the following funds: Audra Burger Memorial Scholarship Fund and the C.V. Glassco Memorial Scholarship Fund.

Friends of the Falls Fund – to support Noccalula Falls Park & Campground and/or Friends of the Falls charitable activities.

The Church of the Good Shepherd, Presbyterian Fund – to support charitable activities as determined by the donor advisors.

OPAC – Alabama Children’s Museum Fund – to support the Oxford Performing Arts Center (OPAC) and the creation of an Alabama Children’s Museum in Oxford, Alabama.

Oxford Regional Events Fund – to provide support for public events in the City of Oxford area that serve and enhance the quality of life in the region.

Ruby S. Wilson Scholarship Fund – to provide educational support to seniors graduating from a high school in the St. Clair County School District.

LEGACY SPOTLIGHT

Finding Joy!

An article published by Modern Woodmen magazine in 2019 shares the beautiful story of love and commitment of Modern Woodmen member Dortha "Dottie" Glenn Travis of Brentwood, Tennessee. Her story is of her son, Rob, who was born with cerebral palsy. Dottie shares, “When you see Rob you see his big smile, not his severe physical and cognitive disabilities. He was an easy person to love.” Rob died at age 59.

At age 91 Dottie self-published a book of stories, “R-O-B spells JOY!” The book shares Rob’s life-long challenges and rewards of living with disabilities. She wanted to help those around her feel comfortable around Rob and this book allowed her to do this. Dottie established a planned gift with CFNEA to support the Rainbow Omega Endowment Fund. Rob lived at Rainbow Omega, a faith-based not-for-profit organization located in Talladega County, Alabama that provides vocational and residential programs to adults with intellectual and developmental disabilities.
Angel Flight Soars helps patients to get to the care they require and deserve. This life-changing community service is available to any individual, medical agency or healthcare organization for medically stable and ambulatory patients in medical need.

The vision of Angel Flight Soars is to improve healthcare access for vulnerable populations by eliminating the obstacle of transportation for patients in need of distant healthcare treatment. Their strategy is to reach more people by educating medical professionals and the community-at-large.

In 2016, Angel Flight Soars coordinated 267 missions serving more than 862 Alabama patients and their families. Of these missions, 102 of them impacted 316 northeast Alabama patients and family members. In 2017, they coordinated 202 missions serving over 626 Alabama patients and their families. Of these missions, 25 were coordinated for northeast Alabama patients.

In 2018, Interfaith Ministries received a grant from the Stringfellow Health Fund for a subscription to a donor management system called Network for Good (NFG).

The purpose of the grant was to boost the organization’s overall effectiveness in the way it connected with their community and donors. “The grant was a game changer! We are thrilled to be able to send mass emails that look fantastic, integrating graphics, hyperlinks and text, to all our donors or segments for special messaging,” shares April LaFollette, Executive Director. "We feel we have a new level of control over our message and a real link to a new segment of the community that chooses to communicate digitally while keeping the personal connection with our long-time donors. Because of the grant we have been able to increase contributions and volunteer engagement."

Meet Harper! At only 2 months old, Harper was diagnosed with Brachial Plexus Injury – a rare, traumatic form of nerve damage found in 1 out of every 1,000 newborns. In order to get the best possible care, Harper was referred to Shriners Hospital for Children in Pennsylvania for specialized treatment. However, commercial travel wasn't an option with Harper’s condition, as they were looking at a more than 13 hour drive from their home in Oxford, Alabama.

Luckily, a friend familiar with Brachial Plexus Injury told Harper’s parents that Angel Flight Soars would get them to their appointments in Pennsylvania. Now - thanks to our outstanding volunteer pilots, we're able to get Harper in the air and to the medical care she requires and deserves! Completely free of charge!

“It is helping us be able to provide the best care and treatment for our daughter. It is also taking the stress of having to somehow come up with the money to get to our doctors’ appointments.” – Harper’s Mother
Not-for-profit organizations throughout the nine-county region served by the Community Foundation receive grant awards based on the program being supported. Grant application opportunities are offered in the fall and spring of each year. To learn more about these opportunities contact Fred Smith, MPA, Director of Grants and Partnerships, email: fsmith@yourcommunityfirst.org or by phone, 256-231-5160, ext. 26.
**FOOTHILLS COMMUNITY PARTNERSHIP CHARITABLE FUND**
Grant awards total $167,167

Created in 2008 to benefit the sustainability of services of not-for-profit organizations that address human care issues in Calhoun County, specifically; education, community and economic development, and safety and wellness.

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008-2009</td>
<td>$50,000</td>
</tr>
<tr>
<td>2011-2012</td>
<td>$17,000</td>
</tr>
<tr>
<td>2012-2013</td>
<td>$20,000</td>
</tr>
<tr>
<td>2013-2014</td>
<td>$24,442</td>
</tr>
<tr>
<td>2016-2017</td>
<td>$37,725</td>
</tr>
<tr>
<td>2018-2019</td>
<td>$18,000</td>
</tr>
</tbody>
</table>

**SUSIE PARKER STRINGFELLOW FUND**
Grant awards total $9,904,741

Created in 1999 to support not-for-profit organizations throughout our region that focus on community health and well being.

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
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<td>2004-2005</td>
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<td>2005-2006</td>
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<td>2007-2008</td>
<td>$508,435</td>
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<td>2008-2009</td>
<td>$528,643</td>
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<td>2009-2010</td>
<td>$479,215</td>
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<td>2010-2011</td>
<td>$387,162</td>
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<tr>
<td>2011-2012</td>
<td>$273,441</td>
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<tr>
<td>2012-2013</td>
<td>$100,703</td>
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<tr>
<td>2013-2014</td>
<td>$373,762</td>
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<tr>
<td>2014-2015</td>
<td>$944,161</td>
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<tr>
<td>2015-2016</td>
<td>$574,021</td>
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<td>2016-2017</td>
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<td>2017-2018</td>
<td>$739,118</td>
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<tr>
<td>2018-2019</td>
<td>$541,738</td>
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</table>

**HARLAND JONES CHARITABLE FUND**
Grant awards total $55,441

Created in 2012 as a planned gift. The fund awards grants to not-for-profit organizations which support literacy, education, safety, and the development (moral and physical) of children up to age nineteen (19).

<table>
<thead>
<tr>
<th>Year</th>
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<td>2003-2004</td>
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<td>2007-2008</td>
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<td>2013-2014</td>
<td>$1,000</td>
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<tr>
<td>2014-2015</td>
<td>$1,000</td>
</tr>
<tr>
<td>2015-2016</td>
<td>$1,000</td>
</tr>
<tr>
<td>2016-2017</td>
<td>$1,000</td>
</tr>
<tr>
<td>2017-2018</td>
<td>$12,934</td>
</tr>
<tr>
<td>2018-2019</td>
<td>$12,978</td>
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</tbody>
</table>

**E.D. KING FAMILY FUND**
Grant awards total $8,150

Created in 2000 to support not-for-profit organizations that address healthcare for the indigent in the nine-county area served by the Community Foundation of Northeast Alabama.

<table>
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<td>$37,725</td>
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<td>2018-2019</td>
<td>$18,000</td>
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</tbody>
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**FOOTHILLS COMMUNITY PARTNERSHIP CHARITABLE FUND**
Grant awards total $167,167

Created in 2008 to benefit the sustainability of services of not-for-profit organizations that address human care issues in Calhoun County, specifically; education, community and economic development, and safety and wellness.

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<td>$37,725</td>
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<td>2018-2019</td>
<td>$18,000</td>
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</table>

**FARLEY MOODY GALBRAITH FUND**
Grant awards total $25,912

Created in 2016 to provide unrestricted grants to not-for-profit organizations that serve children in need, disadvantaged youth, and the arts.

<table>
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<tr>
<th>Year</th>
<th>Amount</th>
</tr>
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<tr>
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20 YEARS OF PHILANTHROPY, PARTNERSHIPS & COLLABORATIONS

1999
Between the years of 1999 and 2002, a Smoking Cessation Program became the springboard for the American Cancer Society to improve the Calhoun County Smoking Ordinances.

2000
The Prescription Drug Taskforce developed an internet platform with a $65,000 grant which expanded statewide to generate more than $136 million annually in free prescription drugs to seniors, now known as SenioRx.

2002
CFNEA joined community partners in establishing the Calhoun County Dental Center, known today as the Sarrell Dental Center, named after Warren G. Sarrell, M.D., cardiologist.

2003
The Piedmont Education Trust added in excess of $250,000 to their fund and established 16 scholarships for Piedmont High School graduates. Today this fund offers 29 scholarships totaling approximately $870,000.

2004
CFNEA is one of the first community foundations to achieve full compliance with the National Standards and has maintained compliance to date.

2005
Mr. and Mrs. Andrew J. Saks left an estate gift of $1 million dollars for a scholarship benefiting the graduates of Saks High School. Since 2005, $319,200 has been awarded to 17 graduates.

2006
Striving to improve the quality of life in our community in 2006, the Community Foundation held five listening sessions throughout Calhoun County and shared research and quality of life indicators with a goal of establishing a seven-year strategic vision.

2007
A grant in 2007 provided funding for Anniston High School’s Career and Technical Education Curriculum with expanded course offerings and industry accreditation.

2008
The Foothills Community Partnership Endowment Fund was established with a $500,000 corporate gift, making it the 100th charitable fund.
2009
The Board expanded its geographic service area to include 9 counties: Calhoun, Cherokee, Clay, Cleburne, DeKalb, Etowah, Randolph, St. Clair and Talladega and changed its name from the Community Foundation of Calhoun County to the Community Foundation of Northeast Alabama (CFNEA).

2010 - 2011
An estate gift of $2.7 million dollars received in 2010 from the Ritch Family provides support to Rainbow Omega, a residential community that cares for adults with developmental disabilities.

CFNEA joined Habitat for Humanity in celebrating the completion of its 136th home, making it the third home to be built with grants from the Community Foundation.

In 2011, the Community Foundation was asked to steward the Evans Litigation Scholarship Fund totaling $963,000.

A Tornado Recovery Fund was established with $250,000 in community support and a matching gift of $250,000 from the Patterson Foundation of Sarasota, Florida. The fund assisted rebuilding efforts in the four counties affected: Calhoun, Cherokee, DeKalb, and Etowah.

Piedmont City Schools received a grant to support their initiative, MPower Piedmont, which provided a MacBook for every student grades 4 – 12. In 2016, President Obama recognized Piedmont’s Technology Initiatives and Personalized Learning as a National Model.

2012
The Community Foundation served as a convener to discuss rural housing opportunities in Alabama. The event brought together community leaders and organizations to discuss ways to improve and increase affordable rural housing.

An estate gift of $1.6 million from Dr. William Howard and Jessie Aiken Hodges Kryder, left a life-long endowment to five organizations: Jessie & Bill Kryder Fund for Agnes Scott College, Jessie & Bill Kryder Fund for Columbia Theological Seminary, Jessie & Bill Kryder Fund for First Presbyterian Church, Jessie & Bill Kryder Fund for Presbyterian College, and the Jessie & Bill Kryder Fund for Union Presbyterian Seminary.

Between the years of 2012 and 2018, the Community Foundation introduced Standards for Excellence® training to the not-for-profit organizations within our region. 109 organizations have attended the trainings, and 17 organizations have achieved this national recognition.

2013
Alabama State Representative Barbara Boyd was instrumental in establishing the Freedom Riders Park Fund at CFNEA to support the Freedom Riders Park as a place of reflection and public education regarding civil rights.
2014
CFNEA celebrated the 100th Anniversary of Community Foundations with a brunch at Classic on Noble in Anniston, Alabama.

2016
A relationship that spanned 17 years culminated in the legacy of Harland C. Jones. His estate, valued at $1.6 million, established the Harland Jones Charitable Fund and the Harland Jones Scholarship Fund.

The Longleaf Fund, an unrestricted fund, established by the board in 2000, reached its goal of $1 million.

Jennifer S. Maddox, President and CEO, earned her Chartered Advisory in Philanthropy (CAP®) designation.

2017
The first Out of the Shadows Summit focused on mental health, was hosted in 2017 through a Stringfellow Health Fund Grant. The Summit is now an annual event.

Worlds of Work, designed to introduce 8th graders and high school juniors to career pathways, was established as an annual event and is hosted by East AlabamaWorks.

CFNEA introduced the region to the concept of Open Spaces Sacred Places™ to celebrate the 100-year legacy of Susie Parker Stringfellow.

2018
Following the tornadoes of March 19, 2018, five funds were established to support rebuilding efforts.

J. Mitchell Rogers, Director of Scholarships and Initiatives, earned his Chartered Advisor in Philanthropy (CAP®) designation.

A multi-city bike share program, the first in Alabama, came to the cities of Anniston, Jacksonville and Oxford through a grant from the Stringfellow Health Fund.

2019
A collaborative effort, years in the making, came to fruition. The E2 Program provides educational opportunities for low-income parents through Gadsden State Community College and employment placement.
STRATEGIC PLAN 2019 TO 2022

OUR MISSION IS TO ACHIEVE POSITIVE CHANGE THROUGH THE GENEROSITY OF DONORS, NOW AND FOR GENERATIONS TO COME.

<table>
<thead>
<tr>
<th>PHILANTHROPY</th>
<th>GRANT MAKING</th>
<th>REGIONAL PRESENCE</th>
<th>EXPAND</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Strategic Result:</strong> We will expand our donor base and as a result grow our assets and grant making capacity.</td>
<td><strong>Strategic Result:</strong> We will strategically and effectively allocate donor and community resources to maximize community well-being.</td>
<td><strong>Strategic Result:</strong> We will have a significant presence in each of the counties we serve.</td>
<td><strong>Strategic Result:</strong> We will expand our philanthropic leadership role into new areas, continue to grow, and prepare for future change.</td>
</tr>
</tbody>
</table>

**GOALS**

**INSPIRE**

Establish & Maintain Trust
Build Relationships with Donors and Potential Donors
Build Relationships with Professional Advisors
Increase Assets through more Funds, Donors, & Planned Gifts

**ENHANCE**

Educate and Assist Grantees
Connect Donors to Grantees
Award Scholarships & Grants
Support Charitable Projects and Fiscal Sponsorships
Manage Grantee Relationships
Ensure Grants are Awarded

**ACHIEVE**

Continue to expand our Leadership Presence
Serve as the region’s primary charitable partner
Understand how others perceive us

**EXPAND**

Serve as the region’s philanthropic thought leader
Partner with other funders to achieve local aspirations
Prepare for CFNEA’s future leadership
Connect to the younger generation

**OBJECTIVES**

- Host Fund Holder/Donor Events
- Communicate with Fund Holders & Anvil Members & select Donors to ensure all are contacted by phone/in person at least annually
- Cultivate New Donors
- Cultivate New Anvil Members
- Initiate annual meetings with Fund Beneficiaries’ NFP Boards
- Build Professional Advisor Relationships

- Host Donor/Grantee Events
- Host Grant and Scholarship Recipient & Applicant Workshops, Processes, Trainings, and Events
- Complete alignment of regional needs assessment with grant making – E2 Program
- Expand E2 Program to additional counties
- Manage Charitable Projects and Fiscal Sponsorships
- Conduct grantee site visits for all grants awarded

- Ensure staff spend time in all nine counties
- Ensure Donors and Grantees from all counties served
- Execute Perception Surveys for Donors, Grantees and Community
- Execute and Promote Susie Parker Stringfellow 100 Year Legacy Project
- Continuous Trustee Education

- Host events that fulfill the role of convener, connector, advocate and catalyst
- Create a larger physical office space
- Increase State, Regional & Nat’l Funding Partnerships
- Create CEO Succession/Continuity Plan
- Create Youth Philanthropic Leadership
- Create Multi-Generational Marketing Materials & Communication
L. R. “RUSH” JORDAN AWARD

Rush Jordan spent a lifetime working to improve communities. Through his pioneer spirit and ability to focus on change, he left an impressionable footprint on our region. Rush Jordan was a teacher, a leader and a servant. His heart to change our community and further the work of the Community Foundation is mirrored in the recipients honored through the years. Rush served as CFNEA Board Chair from 2001-2002.

One cannot remember Rush Jordan without reflecting on his amazing 40-year career in the field of healthcare and education, and his overall sense of purpose. He is distinguished as a leader who helped pioneer the development of integrated healthcare delivery systems, and as a mentor whose wisdom and guidance have benefited hundreds of young healthcare executives.

In 2014 the Trustees of the Community Foundation chose to commemorate the legacy of Rush Jordan by honoring an individual for their unyielding dedication and commitment to growing and furthering the impact of the Community Foundation of Northeast Alabama. Each recipient receives an engraved glass plaque along with a contribution in their honor to the Longleaf Fund from the L. R. & Jean Marrow Jordan Charitable Fund.

The award reads:

“In recognition of your enormous contributions of time and talents, inspiring us to lead and grow.

“Through a community foundation we can all contribute and invest in the future we only hope for one day.”


L.R. "RUSH" JORDAN AWARD RECIPIENTS

Deborah J. Pfledderer 2014
Christopher M. Hopkins 2015
Arthur F. Toole III, MD 2016
Juanita Harris Jairrels 2017
H.M. "Mack" Burt Jr. 2018
Keener Hudson 2018
Cheryl Potts 2019
PHILANTHROPY WHEN DISASTER STRIKES

“We are grateful to a caring community who pulled together to rebuild. As a community foundation, part of our job is to be an advocate to help those in need in northeast Alabama,"

– Jennifer S. Maddox, President & CEO

In 2011, a Tornado Recovery Fund was established with $250,000 in community support and a matching gift of $250,000 from the Patterson Foundation of Sarasota, Florida. The fund assisted rebuilding efforts in the four counties affected.

CALHOUN COUNTY
Total rebuilds - 8
Repairs, etc. - 185
Volunteers - 1,000+

CHEROKEE COUNTY
Houses completed - 12
Houses repaired - 24
Mobile homes replaced or repaired - 8
Chicken houses rebuilt/completed - 4
Church rebuilt - 1
Churches repaired - 3
Campers replaced - 2
Families relocated - 12

DEKALB
Homes destroyed - 424
Homes heavily damaged - 376
Cases/projects approved - 220
Total rebuilds - 28
Homes completed - 16
Miscellaneous repairs - 74
Furniture and appliances - 114
Volunteers hours - 52,865

ETOWAH COUNTY
Homes destroyed - 15
Homes rebuilt - 15

The March 19, 2018 tornadoes damaged homes ranging from minor repairs to complete devastation in Calhoun County. Through the generosity of donors, the Community Foundation of Northeast Alabama received contributions from throughout the U.S. totaling $137,552. Two homes were rebuilt, furniture was replaced and home repairs were made.
Since 1999, the Community Foundation has awarded scholarships to 1,253 students from 29 funds.

**E.C. LLOYD AND J.C.U. JOHNSON SCHOLARSHIP FUND**

This scholarship has provided the financial resources needed for Anna to pursue her interest in criminal justice. Anna shares, “For eight weeks over the summer, I was able to intern at the Calhoun County District Attorney’s Office. I interned Monday through Thursdays from 9:00 to 4:30, totaling 205 intern hours. I earned 6 hours of Criminal Justice Credit from UA, counting towards my Criminal Justice minor. I was able to experience firsthand what it would be like working as a prosecutor in a DA’s office through valuable hands-on experience. I was able to sit in on various trials and traffic, misdemeanor, child support, and felony court. I assisted with preparing for trials and with the paperwork of the Assistant District Attorneys. I was also able to interact with the judges and learn about their jobs first hand. Overall, this internship helped me better my understanding of the justice system and furthered my legal knowledge by being exposed to the inner workings of the District Attorney’s office and a court of law.”

Anna is studying abroad in Florence, Italy at the Florence Study Center of Richmond. She will earn 12 credit hours that will transfer back to the University of Alabama. Her classes include: Elementary Italian; Cross Cultural Psychology, Fashion and Media; and History of the Italian Mafia. "I am able to learn about Italian culture and how it operates from a global perspective. Studying abroad allows me to immerse myself in a new culture and surround myself with new people from all over the world.”

**JEAN L. PHILLIPS SCHOLARSHIP FUND**

Curry Cates was the 2014 recipient of the Jean L. Phillips Auburn University Scholarship. He graduated from Auburn University in 2018, with a B.S in Health Services Administration and a minor in Business. Curry says, "Coming out of high school, I was very motivated to apply for scholarship opportunities around our community to ease the burden placed on my parents. This scholarship further solidified my ability to attend the institution that I always wanted to. Because of these additional funds, I was able to immerse myself in the day-to-day that all Auburn students get to enjoy. I was able to join a social fraternity and become involved with many different student organizations. I still consider myself blessed to have been chosen.”

A dual master’s student at UAB, Curry is pursuing a Master of Science in Healthcare Administration and a Master of Public Health. Next summer, he will be joining the University of North Carolina (UNC) Health as an administrative intern in their office of strategic development.

"Our community is so blessed to have the Community Foundation of Northeast Alabama in our backyard, and I am thankful for all the work they do for past, current, and future students pursuing higher education!” Curry reflected.
In 2019 a collaborative effort, five years in the making, came to fruition. The E2 Program provides opportunities for education programs through Gadsden State Community College and employment placement to help families with children under 5 years of age step up out of poverty permanently.

The Community Foundation champions thriving communities and strives to improve lives through collaborative partnerships by awarding grants and scholarships. The 2015 Community Needs Assessment strongly indicated the need for breaking the cycle of poverty. Working with our partners throughout northeast Alabama, CFNEA created the E2 Program. Funded through the Stringfellow Health Fund, the E2 Program focuses on education, employment and a two-generational strategy to reduce the number of people living below the poverty level.

The E2 Program provides opportunities for continued education programs: Associate Degrees, Short- or Long-Term Certificates, and Skills Training through Gadsden State Community College. Upon the completion of the education portion, the E2 Program will also provide employment opportunities through East AlabamaWorks and the Gadsden Career Center. Participating students are 18 years or older and have at least one child that is five years old or less.

Each student will have the opportunity to complete their education and advance in their careers. This advancement will assist them in reaching the goal of earning a livable wage, and accomplishing the family and career goals of advancement that are a part of the E2 Program.

The first class of students, all pursuing an Associate of Applied Science (AAS) Degree, proudly show their Watch Me Fly book bags from Gadsden State Community College.

**QUINTANTILIA HILL**

Registered Nursing

Quintantilia shares, “My goal is to become a registered nurse so I can get a better job and provide for my family.” Quintantilia has three children; Tamiyah, Caliyah and Caydence.

**DARIAN WATSON**

Registered Nursing

Darian says, "I want to graduate nursing school and move out of my parent’s home and provide a better quality of life for my children; Braylon and Cedric."

**EULALIA FRANCISCO**

Diagnostic Medical Sonography

Eulalia's goal is, “To get an education to get a promising income to improve my family’s quality of life.” Eulalia has four children; Jeremiah, Sayra, Ezquiel and Marely Juan.
EAST ALABAMAWORKS

Among the community initiatives being supported by the Community Foundation of Northeast Alabama is the State of Alabama’s focus on Workforce Development.

CFNEA serves as the fiscal sponsor for East AlabamaWorks, the regional arm of the Alabama Workforce Council. East AlabamaWorks represents Alabama’s Workforce Region 2 which is comprised of seven East Alabama counties – Calhoun, Cherokee, Clay, Cleburne, Etowah, Randolph, and Talladega. The funding for East AlabamaWorks is provided by the Alabama Department of Commerce, through Alabama Industrial Development Training (AIDT).

The mission of East AlabamaWorks is to provide every person with the opportunity and motivation to develop and expand their skills to create a quality workforce and enhance economic prosperity. To accomplish that goal, East AlabamaWorks partners directly with local business and industry to evaluate, and help meet their workforce needs. The organization then communicates those needs to local education and training providers, working closely with local school systems, Career Technical Education (CTE) programs, community colleges, and universities to make sure that local training resources are meeting the education and skill needs of local employers.

Among the initiatives employed by East AlabamaWorks to accomplish these goals are the Worlds of Work Career Expo, Educator Workforce Days, East Alabama FAME, and BEST Robotics.

Students attending Worlds of Work explore careers in the world of construction.

Worlds of Work is a hands-on, interactive career expo that targets students in grades eight and eleven. Nearly eight thousand students from the East AlabamaWorks region attend Worlds of Work over a three-day period. Students are exposed to career opportunities in ten “Worlds” of Work. Approximately 100 careers are presented by local business and industry partners, and the event is supported by nearly twelve-hundred community volunteers.

East AlabamaWorks also works closely with local school systems, and other partners, to offer Educator Workforce Days throughout the region. To date, several thousand administrators and teachers, from elementary to high school, have toured local industries to get a first-hand look at the careers offered in the community. There they see for themselves the skills and education their students need to be competitive in today’s modern workforce.

Educators from Cherokee County are ready to tour the KTH plant in Leesburg.
East AlabamaWorks is especially proud to have played an integral role in establishing Alabama’s first officially chartered FAME program, supported by Gadsden State Community College. FAME, Federation for Advanced Manufacturing Education, gives students the opportunity to earn an Associate Degree in Industrial Automation Technology by attending classes two days a week and working for a sponsoring local industry partner three days a week. Students earn while they learn and receive valuable work experience while still in school.

East AlabamaWorks is also the new home for the East Alabama BEST Robotics hub. BEST Robotics offers local schools the opportunity to design, build, and market a robot…and then compete against other schools in a robotics competition held at JSU’s Pete Mathews Coliseum. Local hub winners advance to the South’s BEST Regional Competition at Auburn University, where they compete against schools from five states.

The ultimate goal of East AlabamaWorks is to keep Alabama working by ensuring that the state’s businesses and industries have a steady and sustainable supply of well-trained and well-educated workers now and in the future.

A student-designed-and-built robot navigates an obstacle in the East Alabama BEST Robotics Competition.

Calhoun County educators learn about local career opportunities at Bridgewater Interiors.
Throughout the year many generous gifts were received in memory of the following individuals and pets. These gifts have been made to funds that were meaningful to either the one being remembered or the donor.

Gaynell T. Anderson
Sandra Baldwin
Melanie G. Brown
Danny Bryan
Audra Burger
Jerry Bush
Christian Cantrell
Daniel Davenport
Brenda Kennedy Davis
Ryan Davis
Adam J. Delp
Lamar Dill
Hope Duve
Roy Edwards
Will Fiorella
James M. Formby
Whitney Gallahar
Glenda Kay Glover
Larry Gowens
Joan French Hooks
Janice Hunt
Bob Ingram
Rudy Irwin
Arthur Jackson
Stan Jones
Mary Christine Barrett Jordan
Thelma Mills Joyce
Susan Kallus
W. Jackson (Jack) Kettles
Carol Killough
Dr. W. H. Kimbrough
Dr. John Kirkpatrick
Granger and Peggy Latta
James LeCroy
Ruth LeCroy
Rhonda Kiser Ledbetter
Edwin Lester
Betty Mabry
Meagan McCain
Wallace McDuffie
Wally McDuffie
Sherman Meers
Averie Brooke Moore
Robert James Moore
Jack Morrison
Vera Jo Myers
Joyce Parker
E. Guice Potter
Mildred Powell
Nadine Rankin
Randall Rankin
Jerre Rinehart
Weldon (Pinkie) Roberts
Annie Ruth Rutherford
Charles Satcher
Nola Richardson Satcher
Nathan Jackson Sparks
Daniel E. Spector
Dorothy Stevenson
Linda Strickland
Officer Leon Thomas
Phillip Todd
Sheri LaRue Tucker
Frances Turner
Nancy Whetstone Tyson
Ray Vinson
J.B. Wade
Tim Warren
Frank Watson
Pat Watson
Ed Whatley
Mack Whitley
Katy Williamson
Mildred W. Wilson
Connor Jacob Wisminiti
Susan Spector Wisminiti
John Woods

**PETS**
Fuzzy Friends who have left us this past year
Abby Mullis
Curtis Lamey
Dasey Pfledderer
Alex Rollins
Hansel Waldron

---

**HONORARIUMS - OCTOBER 1, 2018 - SEPTEMBER 30, 2019**

The following have been honored with gifts to funds that are meaningful to the honoree or the donor.

Sharon Reed Barnes
Dr. Barbara Boyd
Grandchildren of Bobby and Gail Burns
Henry M. Burt Jr.
Susan Cook
Charles and Collie Dickinson
Shane Donaldson
Jane Eldemire
Sylvia Galeano
Marjorie Garzon
Randall and Cynthia Harper
Millie Harris
Margaret Hatley
John and Becky Hollingsworth
John Keener Hudson
Juliana Mancilla
John Morrow
Mitch Rogers
Chip Rowan
Mr. and Mrs. William E. Smith
Mr. and Mrs. Howard Waldred Jr.
John and Susan Williamson
ASSET GROWTH OVER TIME

FISCAL YEAR*  RATE OF RETURN**  FISCAL YEAR*  RATE OF RETURN**
2000  11.9%  2010  7.2%
2001  -13.3%  2011  -4.8%
2002  -7.6%  2012  21.7%
2003  16.9%  2013  16.3%
2004  9.1%  2014  9.7%
2005  9.3%  2015  -2.9%
2006  7.3%  2016  17.4%
2007  13.2%  2017  13.3%
2008  -16.5%  2018  8.3%
2009  -2.2%  2019  -0.3%

* Oct. 1 - Sept 30  ** net of fees
## STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS
### Year Ended September 30, 2019

<table>
<thead>
<tr>
<th></th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue and Support</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>$1,042,937</td>
<td>$405,560</td>
<td>$1,448,497</td>
</tr>
<tr>
<td>Administrative and Project Fee Revenue</td>
<td>$752,058</td>
<td>-</td>
<td>752,058</td>
</tr>
<tr>
<td>Lease Income</td>
<td>-</td>
<td>731,397</td>
<td>731,397</td>
</tr>
<tr>
<td>Investment Income, Net of fees</td>
<td>300,444</td>
<td>1,140,755</td>
<td>1,441,199</td>
</tr>
<tr>
<td>Realized and Unrealized Gains (Losses) on Investments</td>
<td>(310,295)</td>
<td>(1,209,497)</td>
<td>(1,519,792)</td>
</tr>
<tr>
<td>Change in Cash Surrender Value of Life Insurance</td>
<td>4,596</td>
<td>-</td>
<td>4,596</td>
</tr>
<tr>
<td>In-Kind Contributions</td>
<td>3,521</td>
<td>15,555</td>
<td>19,076</td>
</tr>
<tr>
<td>Loss on Impairment of Assets</td>
<td>(79,539)</td>
<td>-</td>
<td>(79,539)</td>
</tr>
<tr>
<td><strong>Total Revenue and Support</strong></td>
<td>1,713,722</td>
<td>1,083,770</td>
<td>2,797,492</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Net Assets Released from Restrictions</strong></th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1,848,426</td>
<td>(1,848,426)</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>3,562,148</td>
<td>(764,656)</td>
<td>2,797,492</td>
</tr>
</tbody>
</table>

| **Expenses and Distributions**           |                            |                         |       |
| Program: Grants and Scholarships        | 1,424,325                  | -                       | 1,424,325 |
| Program: Other                          | 1,798,909                  | -                       | 1,798,909 |
| Administrative                           | 368,290                    | -                       | 368,290 |
| Fundraising                              | 187,381                    | -                       | 187,381 |
| **Total Expenses and Distributions**     | 3,778,905                  | -                       | 3,778,905 |

| **Change in Net Assets**                 |                            |                         |       |
|                                         | (216,757)                  | (764,656)               | (981,413) |

| **Net Assets**                           |                            |                         |       |
| Beginning of Year                        | 9,150,325                  | 34,000,844              | 43,151,169 |

| End of Year                              | $8,933,568                  | $33,236,188             | $42,169,756 |

The current Annual Report, IRS Form 990, and public information items such as an annual audit report, fees charged, spending (distribution) policy, and investment manager information for the Community Foundation of Northeast Alabama are available on our website [www.yourcommunityfirst.org](http://www.yourcommunityfirst.org) and upon request to all interested individuals.
## Statement of Financial Position

**Year Ended September 30, 2018 and 2019**

### Assets

<table>
<thead>
<tr>
<th>Current Assets</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$980,639</td>
<td>$959,267</td>
</tr>
<tr>
<td>Investments</td>
<td>42,821,719</td>
<td>41,299,066</td>
</tr>
<tr>
<td>Investments to Private Equity</td>
<td>-</td>
<td>999,998</td>
</tr>
<tr>
<td>Receivables</td>
<td>67,452</td>
<td>73,395</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>5,442</td>
<td>5,584</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>43,875,252</strong></td>
<td><strong>43,337,310</strong></td>
</tr>
<tr>
<td>Property and Equipment, Net</td>
<td>2,674,170</td>
<td>2,510,798</td>
</tr>
<tr>
<td>Life Insurance - Cash Value</td>
<td>42,047</td>
<td>46,643</td>
</tr>
<tr>
<td>Other Real Estate Owned</td>
<td>37,500</td>
<td>37,500</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>46,628,969</strong></td>
<td><strong>45,932,251</strong></td>
</tr>
</tbody>
</table>

### Liabilities and Net Assets

<table>
<thead>
<tr>
<th>Current Liabilities</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>$53,102</td>
<td>$44,695</td>
</tr>
<tr>
<td>Grants and Scholarships Payable</td>
<td>347,543</td>
<td>315,675</td>
</tr>
<tr>
<td>Accrued Payroll and Compensated Absences</td>
<td>124,138</td>
<td>159,104</td>
</tr>
<tr>
<td>Due to Other Organizations</td>
<td>2,791,721</td>
<td>2,761,982</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>-</td>
<td>194,144</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>3,316,504</strong></td>
<td><strong>3,475,600</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Noncurrent Liabilities</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and Scholarships Payable</td>
<td>-</td>
<td>60,000</td>
</tr>
<tr>
<td>Charitable Gift Annuity Liability</td>
<td>161,296</td>
<td>226,895</td>
</tr>
<tr>
<td><strong>Total Noncurrent Liabilities</strong></td>
<td><strong>161,296</strong></td>
<td><strong>286,895</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>3,477,800</strong></td>
<td><strong>3,762,495</strong></td>
</tr>
</tbody>
</table>

### Net Assets

<table>
<thead>
<tr>
<th>Without Donor Restrictions</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Designated for Donor Advised Grants</td>
<td>956,226</td>
<td>1,015,831</td>
</tr>
<tr>
<td>Designated for Field of Interest Grants</td>
<td>377,721</td>
<td>369,867</td>
</tr>
<tr>
<td>Designated for Scholarships</td>
<td>2,081,850</td>
<td>2,015,773</td>
</tr>
<tr>
<td>Designated for Special Projects</td>
<td>234,513</td>
<td>284,393</td>
</tr>
<tr>
<td>Designated for Specific Organizations or Purpose</td>
<td>2,522,503</td>
<td>2,376,711</td>
</tr>
<tr>
<td>Designated for Operating Reserve</td>
<td>528,577</td>
<td>673,690</td>
</tr>
<tr>
<td>Board Designated Endowment</td>
<td>1,535,034</td>
<td>1,535,390</td>
</tr>
<tr>
<td>Undesignated</td>
<td>913,901</td>
<td>661,913</td>
</tr>
<tr>
<td><strong>Total Without Donor Restrictions</strong></td>
<td><strong>9,150,325</strong></td>
<td><strong>8,933,568</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>With Donor Restrictions</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restricted to the Passage of Time</td>
<td>76,426</td>
<td>168,289</td>
</tr>
<tr>
<td>Restricted by Donor</td>
<td>19,247,277</td>
<td>18,394,913</td>
</tr>
<tr>
<td>Restricted in Perpetuity</td>
<td>14,677,141</td>
<td>14,672,986</td>
</tr>
<tr>
<td><strong>Total With Donor Restrictions</strong></td>
<td><strong>34,000,844</strong></td>
<td><strong>33,236,188</strong></td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>43,151,169</strong></td>
<td><strong>42,169,756</strong></td>
</tr>
</tbody>
</table>

### Total Liabilities and Net Assets

<table>
<thead>
<tr>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$46,628,969</td>
<td>$45,932,251</td>
</tr>
<tr>
<td>Year</td>
<td>Trustees</td>
</tr>
<tr>
<td>----------</td>
<td>--------------------------------------------------------------------------</td>
</tr>
<tr>
<td>2004 – 2005</td>
<td>Robert Smith, Terry Childers, J.D.</td>
</tr>
<tr>
<td>2006 – 2007</td>
<td>Betty Hill Jackson, Cheryl Potts, Arthur Toole III, M.D., James Mullis Jr., M.D., Esta Spector, Jack Swift, Joseph B. Freeman, C.P.A., Leon Garrett, Martha Vandervoot, Robie Grana, Steven Folks, Vikki Floyd, Martha Vandervoot, Terry Childers, J.D.</td>
</tr>
<tr>
<td>2012 – 2013</td>
<td>Anne S. Carruth, Tommie J. Goggans III, Cheryl Potts, The Honorable Brenda S. Stedham, Jack Swift</td>
</tr>
<tr>
<td>2013 – 2014</td>
<td>James S. Nolen, Newman R. &quot;Rod&quot; Nowlin Jr., Dr. Martha Lavender, Thomas S. Potts</td>
</tr>
</tbody>
</table>
BOARD OF TRUSTEES - 2018-2019

The Community Foundation of Northeast Alabama is governed by a volunteer board of trustees. These dedicated individuals provide stewardship for the Community Foundation and its charitable activities by establishing policy, setting priorities, governing effectively, and determining final funding decisions. Our trustees represent the areas of community, education, finance, legal, business & industry, accounting, administration, health & human services, media & marketing, retail, arts & culture, and entrepreneurship.

COMPLIANCE
National Standards for U.S. Community Foundations were designed to demonstrate transparency and financial responsibility. In addition, they also guide governing boards to adopt sound policies and practices and help build the capacity of community foundations to carry out their missions. The Community Foundation of Northeast Alabama has maintained compliance since 2006.

TRANSPARENCY
The current Annual Report, IRS Form 990, and public information items such as an annual audit report, fees charged, spending policy, and investment manager information for the Community Foundation of Northeast Alabama are available to all interested individuals. These documents are located on our website or may be requested in writing by contacting the Community Foundation of Northeast Alabama, 1130 Quintard Avenue Suite 100, Anniston, Alabama, 36201 or call 256-231-5160, ext. 29.
1130 Quintard Avenue, Suite 100
Anniston, AL 36201
256-231-5160, extension 29

STAFF

Jennifer S. Maddox, MBA, CAP®
President & CEO

Deborah J. Pfledderer
Chief Financial Officer

Susan M. Williamson
Vice President of Advancement & Communications

Heather K. Lamey, CAP®
Director of Donor Grants and Standards for Excellence®

J. Mitchell Rogers, CAP®
Director of Scholarships and Initiatives

Fred Smith, MPA
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